

Department of Pediatrics Annual Faculty Review

Name: _____ Division: _____

Rank: _____ Track: _____

Evaluator: _____ Review Period: _____

Purpose: All Career-Line and Tenure Line faculty must be reviewed annually to assess achievements and expectations in investigation, clinical care/practice advancement, education and administration/service as appropriate for faculty rank and track. This form will document the annual review discussion and will be included in all FRA and TFR/CFR actions as required by the SOM.

Instructions for completing the form:

- Complete each area of accomplishment appropriate to faculty track by LISTING examples of completed or ongoing projects in each area. (should list up to 3 examples)
- Indicate if the faculty member is working towards achieving EXCELLENCE or EFFECTIVENESS in each area of accomplishment, and if the scope of work is internal or external to the Division/Department/Institution.
 - **EXCELLENCE** requires durable dissemination of work (contributions) that has impact outside (outward-facing) of the division, department, or institution.
 - **EFFECTIVENESS** requires work that has impact within (inward-facing) the division, department, or institution.
- Excellence in Investigation is required for faculty on the Tenure and Research Tracks.
- Excellence is required in at least TWO areas of accomplishment for all Tracks, and Effectiveness in the others.

Investigation

Excellent or Effective Internal or External to: Division Department Institution

Comments:



Clinical Care/Practice Advancement

Excellent or **Effective**

Internal or **External to:**

Division

Department

Institution

Comments:

Education

Excellent or **Effective**

Internal or **External to:**

Division

Department

Institution

Comments:

Administration

Excellent or **Effective**

Internal or **External to:**

Division

Department

Institution

Comments: