General Pediatric Division FTE Expectations and Call Structure

Rationale: The purpose of this guideline is to describe Full-Time Equivalent (FTE) expectations for the General Pediatric Division and call structure.

The expectation for all Pediatric faculty is a 50 hour work week. A full-time clinical FTE is equal to 8, 4-hour face-to-face sessions per week and 1 additional hour per session for patient documentation. Patient charts are expected to be signed within 72 hours of the patient encounter to ensure timely communication between providers and with patients and to maximize clinical revenue. The remaining 10 hours per week are intended to be utilized for other Division responsibilities and scholarly work. FTE calculations are based on 45 weeks which equals 360 sessions per year.

Individual faculty call responsibilities are described in annual expectation letters. Guiding principles for the Division call structure are as follows:

- To maximize continuity and quality of patient care and resident education in times of high patient census and/or acuity
- To provide our patients with telephone access for clinical questions after hours and on weekends
- To ensure adequate weekend teaching and supervision of procedures in the WBN
- To share the Division call workload equitably between attendings

Division Call Coverage Responsibilities:

- **WBN Long Call** (Weekday equivalent of 11 clinical sessions per week – 2 sessions per day of 8 hour face-to-face time to include teaching and supervising procedures and resuscitations (when feasible) Mon-Fri; Call – 1 session per week for Mon-Thu and 2 evenings per week at 0.5 sessions per evening)
  - 3 core faculty
    - Diaz-Ochu, Shakib, Stowers
  - **Weeks of service/Weekday call**
    - Varies from 12-20 weeks based on outpatient clinical assignment and other FTE support
    - Weekday call (24 hours) twice per service week

- **WBN Short Call** (Weekday equivalent of 7 clinical sessions per week – 1.2 sessions per day of 4.5 hour face-to-face time to include teaching and supervising procedures Mon-Fri; Call – 1 session per week for Mon-Thu and 2 evenings per week at 0.5 sessions per evening)
  - 6 core faculty
    - O’Connor, Muniyappa, Vala, Goldman-Luthy, Smith, Hemond
  - **Weeks of service/Weekday call**
    - Varies from 4-17 weeks based on outpatient clinical assignment and other FTE support
    - Weekday call (24 hours) twice per service week

- **Weekends** (Weekend equivalent to 4.25 sessions– 1.5 sessions per day Sat-Sun, 1.25 sessions per week for Fri-Sun Call (0.25 F, 0.5 Sat, 0.5 Sun)
  - Cover 5 - 6 call weekends per year
  - Attend on ~1/2 of the total Pediatric service newborn census including all (Intermediate Care Nursery) ICN patients
  - Weekend call (5 pm Friday through 8 am Monday*)
• Assist senior resident in triaging weekend team assignments prior to weekend rounds
• Circumcisions: On call faculty should discuss how to balance the workload to accommodate supervising circumcisions

○ Concerned Parent Call (CPC)/Faculty Practice
  ▪ 9 Core faculty
    • Brickley, Brown, Dell, Doose, Franchek, Liu, Morales, Nguyen, Stipelman
      o ~3 weeks (Mon-Thurs) CPC call (Overnight call = .50 sessions per night)
        ▪ Based on preference, some providers take individual days spread throughout the year and others cluster their days into full weeks
      o 7-8 weekends (Fri-Sun) CPC call (Weekend equivalent to 4.25 sessions–1.5 sessions per day Sat-Sun, 1.25 sessions per week for Fri-Sun Call (.25 F, .5 Sat, .5 Sun)
        ▪ Each weekend includes CPC call and WBN rounding on Sat and Sun (“WBN Attending 2”)
        ▪ Attend on ~1/2 of the total Pediatric service newborn census (less complicated patients)
          • Communicate with WBN on call attending in the morning to ensure assistance in staffing WBN patients if needed when clinical duties are complete on Saturdays, Sundays, and Holidays*
  
  ▪ 2 Adjunct faculty,
    • Murray, Kagen,
      o Saturday clinics at Sugarhouse (Morales covering Saturday)
      o No weekend CPC call or WBN rounding or call
      o ~5 weeks (Mon-Thurs) CPC call (Overnight call = .5 sessions per night)

○ Circumcision Coverage
  ▪ At least one attending on the WBN service must be comfortable performing circumcisions each week and weekend
  ▪ When making call trades, the faculty member requesting the trade must ensure that at least one attending on service is comfortable performing circumcisions
Holiday call coverage (1-2 holiday weekends per faculty per year): For holiday weekends including a Monday, WBN night call ends on Tuesday at 8 a.m. For all holidays, both on call attendings round in the WBN daily as described above.

Unless attendings volunteer for a specific holiday, holidays will be assigned based on a rotating schedule from the previous year’s assignments. Each attending will be on call for one of the Big Three holidays (Thanksgiving, Christmas, New Year’s) once every three years.

<table>
<thead>
<tr>
<th>If you were on call for this holiday last year:</th>
<th>You will be on call for this holiday this year:</th>
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<tbody>
<tr>
<td>New Year’s Eve/New Year’s Day</td>
<td>Labor Day</td>
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<tr>
<td>Martin Luther King Jr. Day</td>
<td>New Year’s Eve/New Year’s Day</td>
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<tr>
<td>President’s Day</td>
<td>Martin Luther King Jr. Day</td>
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<tr>
<td>Thanksgiving/Day After Thanksgiving</td>
<td>President’s Day</td>
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<tr>
<td>Memorial Day</td>
<td>Thanksgiving/Day After Thanksgiving</td>
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<td>Independence Day</td>
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<td>Christmas Eve/Christmas Day</td>
<td>Independence Day</td>
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<tr>
<td>Pioneer Day</td>
<td>Christmas Eve/Christmas Day</td>
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<tr>
<td>Labor Day</td>
<td>Pioneer Day</td>
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